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Governance and Project Performance of Faith-Based Organisations in Uganda: A Case Study of the Brothers of Christian Instruction.

This study examines the relationship between Governance and Project performance in Faith-Based Organisations (FBOs) in Uganda with the Brothers of Christian Instruction as the Case study. Specifically, the study sought to: investigate how governance structures affect project performance; to examine the effect of governance policies on project performance and to assess the effect of organisational values on project performance. A case study design using both qualitative and quantitative methodologies of data collection was conducted on a sample of 93 respondents out of a population of 105 employees from the projects department selected using purposive sampling and census. Data was analysed using the Statistical Package for the Social Sciences (SPSS) Version 17 for quantitative purposes and grouped into categories and themes for qualitative analysis and conclusions were made from tables, pie charts and bar graphs.

Based on the research findings, there was a positive significant relationship between project governance structures and project performance(r=.409**). At multiple linear regression model analysis, results revealed that governance structures had a significant and positive effect on project performance (Beta = .249, p=.024). The qualitative data also indicated the BCI has project governance structures in place. There was also a positive significant relationship between project governance policies and project performance(r=.501**). At multiple linear regression model analysis, results revealed that governance policies had a significant and positive effect on project performance (Beta = .384, p=.001). The study also indicated that there is a positive significant relationship between organisational values and project performance (r=.445) of Faith-Based Organisations in Uganda. At multiple linear regression model analysis, results revealed that organisational values had a significant and positive effect on project performance (Beta = .289, p=.009). The study concluded that governance influences project performance of FBOs in Uganda. Furthermore, basing on the study findings, we recommend that FBOs should: allocate sufficient budget to the board to enable it carry out all its planned activities as well as remunerating the board members relative to their responsibilities to enable them perform their duties effectively; encourage the board and committee meetings to handle routine business efficiently; identify and treat all her project stakeholders equally and fairly to enable them effectively determine the stakeholders ability to uphold their organisational values in the management of projects; and to have an effective mechanism of tracking employee performance, measure projects performance in terms of timeliness and budgets, establish sound policies for effective decisions on a timely basis and to ensure timely execution of project activities so as to improve their projects performance.

Key Words: Governance, Project Performance, Faith-Based Organisations.